

UNITED STATES COURT OF APPEALS FOR THE ELEVENTH CIRCUIT

VACANCY ANNOUNCEMENT CASE ADMINISTRATOR

| ANNOUNCEMENT NUMBER: 16-4 | APPOINTMENT: Permanent, Full-time |
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| AREA OF CONSIDERATION: Open to all qualified applicants. | OPEN DATE: October 5, 2016 |
| LOCATION: Atlanta, Georgia | CLOSING DATE: The position is open until November 4, 2016. Preference will be given to applicants whose applications are received by October 19, 2016. |
| SALARY RANGE (CL 24/25): \$37,093 – \$62,734 Salary placement level depends upon experience. | |

POSITION OVERVIEW:

The Clerk's Office is seeking an individual looking for a challenging, interesting, and rewarding career in public service to serve as a Case Administrator in its Operations Division. Case Administrators are responsible for maintaining and processing information and managing the progression of cases from opening to final disposition in accordance with approved internal controls, procedures and rules. A Case Administrator must be detail-oriented, self-motivated, well organized, able to multitask in a fast-paced environment, and able to maintain a positive, professional demeanor. The Case Administrator reports to the Supervisor – Case Administration and works closely with the Operations Manager. **Please note that more than one position may be filled through this announcement.**

REPRESENTATIVE DUTIES:

- Open cases upon receipt of initial documents.
- Review documents to determine conformity with appropriate rules practices, and/or court requirements and process documents meeting these requirements.
- Scan and convert documents as needed into imaged files.
- Enter pleadings, petitions, motions, and orders in the Case Management/Electronic Case Filing (CM/ECF) system.
- Monitor reports to insure accurate and timely case progression.
- Issue notice of court orders to interested parties.
- Prepare cases for closing by examining records to ensure that all necessary orders have been entered and proceedings completed.
- Enter final order to close cases in CM/ECF system.
- Provide case information to judges, court staff, attorneys, litigants and the public.

QUALIFICATIONS:

CL 24: Candidates must have a minimum of one year specialized experience equivalent to work at the CL 23 level. For placement at salary levels above minimum up to and including step 25, at least two years specialized experience equivalent to work at CL 23.

CL 25: Candidates must have a minimum of two years specialized experience, including at least one year equivalent to work at the CL 24 level. For placement at salary levels above minimum up to and including step 25, at least two years specialized experience equivalent to work at CL 24.

SPECIALIZED EXPERIENCE:

Progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical procedures that demonstrate the ability to apply a body of rules, regulations, directives, or laws and involve the routine use of specialized terminology and automated software and equipment for word processing, data entry or report generation. Such experience is commonly encountered in law firms, legal counsel offices, banking and credit firms, educational institutions, social service organizations, insurance companies, real estate and title offices, and corporate headquarters or human resources/payroll operations.

PREFERRED QUALIFICATIONS:

Familiarity with legal terminology and procedures as well as proficient computer skills, i.e., word processing, is preferred. Prior work experience in a municipal, county, state or federal court is also preferred. Additionally, a bachelor's degree and/or paralegal certificate from an accredited institution is preferred.

BACKGROUND CHECK:

The position of Case Administrator is a sensitive position. As a condition of employment, the selected candidate must successfully complete a background check. Employment will be considered provisional pending the successful completion of the background check and a favorable suitability determination.

ADDITIONAL INFORMATION:

Applicants must be United States citizens or lawful permanent residents actively seeking citizenship. The position is subject to mandatory Electronic Funds Transfer (direct deposit) for salary payment.

Judicial Branch employees are "at will" employees and, as such, may be terminated with or without cause. It is the policy of the Court that all new personnel are hired for a twelve-month initial probationary period, at the end of which time their work and progress may be evaluated. All employees are required to adhere to the "Code of Conduct for Judicial Employees," which is available for review upon request.

Judiciary employees are entitled to benefits similar to those of other government employees including: paid annual and sick leave, paid holidays, health and life insurance, a flexible benefits program, a portable retirement plan with matching contributions, flexible work schedule, and a professional environment. (See employee benefit summary)

HOW TO APPLY:

Qualified applicants interested in this position must submit a **single** PDF containing:

- cover letter addressed to Cheryl Vessels, Assistant Circuit Executive for Human Resources;
- resume -or- Federal Judicial Branch Application for Employment (AO78) (Application form is available on http://www.uscourts.gov/forms/human-resources-forms/application-judicial-branch-federal-employment);
- copies of their last two performance evaluations; and
- names and contact information for three professional references (please note that by submitting the references, the applicant consents to those references being contacted).

Application packages must be emailed to CO_apply@call.uscourts.gov (please include "Case Administrator" in the subject line). Please note applications that are not submitted as a single PDF or are incomplete will not receive further consideration.

Interview travel and relocation expenses will not be reimbursed. The Court provides reasonable accommodations to applicants with disabilities. The Court reserves the right to modify the conditions of this job announcement, to withdraw the job announcement, or to fill the position at any time, any of which actions may occur without any prior written or other notice. Please be aware that due to the volume of applications received, only candidates selected to interview will be contacted.

The United States Court of Appeals for the Eleventh Circuit is an Equal Opportunity Employer

EMPLOYEE BENEFITS

Employees of the United States Courts are entitled to the same benefits as other federal government employees. They are not part of the Civil Service system, however. Some of the benefits of federal service are:

PAID VACATIONS From 13 to 26 days per year depending on length of federal service.

PAID HOLIDAYS 10 days per year

13 days per year SICK LEAVE

HEALTH INSURANCE Employees may participate in the Federal Employees Health Benefits Program

(FEHBP), and may choose from plans provided by several insurers. The government

contributes up to 75% of the premium, depending on the plan selected.

DENTAL/VISION

Employees may participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP), which is a supplemental insurance program. INSURANCE

Premiums are paid in full by the employee, however, the premium is deducted on a

pre-tax basis.

LIFE INSURANCE Employees may participate in the Federal Employees Group Life Insurance Program

(FEGLI).

FLEXIBLE BENEFITS Employees may participate in the Federal Judiciary Flexible Benefits Program which

> includes (1) a Premium Payment Plan which offers employees the choice of having health insurance premiums deducted from their pay either pre-taxes or after-taxes. and (2) a Flexible Spending Account which allows employees to set aside pre-tax

money to cover certain health care and dependent care expenses.

LONG-TERM CARE

INSURANCE

Employees may participate in the Federal Judiciary Group Long-Term Care Program which covers such benefits as community based care, nursing home care, hospice care and caregiver benefit. Spouses, parents, parents-in-law, grandparents,

and grandparents-in-law are also eligible.

WITHIN-LEVEL **SALARY INCREASES**

Within each salary classification level there are 61 "steps." Based upon performance, employees within the Developmental Range (steps 1-24) are eligible for step increases every 13 pay periods and employees within the Full Performance

Range (steps 25-61) are eligible for step increases annually.

TIME IN SERVICE Time in service with other federal agencies and prior military service is credited for

the purpose of computing employee leave and retirement benefits.

RETIREMENT Newly-hired employees contribute 12.05% of their salary toward a retirement plan

under the Federal Employees Retirement System, to which the government also contributes. Of that 12.05%, 6.2% goes to social security, 1.45% goes to Medicare, and 4.4% goes to the FERS Basic Benefit Plan. Employees may also participate in a voluntary tax-deferred Thrift Savings Plan [similar to "401(k)" plans]. Benefits are generally available upon retirement at age 60 with 20 years of service or at an earlier age with 30 years of service. Reduced benefits may be available with fewer years of

service. Specific details are available upon request.